1. Total number of staff completing survey

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	l Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Total	2	1		5									

Total 8

2. Responsibilities in the firm

Z. Respons	ibilities ill ti	ic iii iii									
Z. Respons	Solicitor (sole practitione r, partner, member or			Manageria	IT / HR / Other corporate Services Role		Licensed Conveyanc	Patent or Trade Mark Attorney	Costs Lawyer		Prefer not to say
Sole practitione r, partner, member or director of the firm									, -	,	,
Associate or assistant Other employee or staff member		1	5								
Prefer not to say Total	2	1	5								

3. Ownership in organisation

			1	1		1	1	1	1	1			
	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	l Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Yes	2												
No		1		5									
Prefer not													
to say													
Total	2	1		5									

4. Manager of employee

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	l Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Yes	2												
No		1		5									
Prefer not													
to say													
Total	2	1		5									

5. Age group

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	l Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
16 - 24													
25 - 34	1	1		1									
35 - 44	1			1									
45 - 54				3									
55 - 64													
65+													
Prefer not													
to say													
Total	2	1		5									

### 6. Gender

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	l Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Female		1		5									
Male	2												
Prefer Not													
To Say													
Total	2	4		_									

7(a). Disability

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	l Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Yes													
No	2	1		5									
Prefer not													
to say													
Total	2	1		5									

7(b). Limitations

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	l Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Yes,													
limited a													
lot													
Yes,													
limited a													
little	1												
No	1	1		5									
Prefer not													
to say													
Total	2	1		5									

8. Ethnic group

8. Ethnic gr													
	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate				Trade			
	or				Manageria				Conveyanc		Costs		Prefer not
		Solicitor				Role	Barrister	(Fellow)		Attorney	Lawyer		to say
Asian /	uncetory	Solicitor	Ittore	Larrier	TROIC	Roic	Darrister	(i chow)	Ci	rttorricy	Lawyer	rtotary	to say
Asian													
British -													
Banglades													
hi													
Asian /													
Asian /													
British -													
Chinese													
Asian /													
Asian													
British -													
Indian													
Asian /													
Asian													
British -													
Pakistani													
Any other													
Asian													
backgroun													
d													
Black /													
Black													
British -													
African													

Black /							
Black							
British -							
Caribbean							
Any other							
Black							
backgroun							
d							
Mixed /							
Multiple							
ethnic							
groups -							
White and							
Asian Mixed /							
Multiple							
ethnic							
groups -							
White and							
Black							
African							
Mixed /							
Multiple							
ethnic							
groups -							
White and							
Black							
Caribbean							
Mixed /							
Multiple							
ethnic							
groups -							
White and							
Chinese							

Any other							
mixed /							
multiple							
ethnic							
backgroun							
d							
White -							
British /							
English /							
Welsh /							
Northern							
Irish /							
Scottish	2 1	5					
White -							
Irish							
White -							
Gypsy or Irish							
Traveller							
White -							
Any other							
White							
backgroun							
d							
Arab							
Any other							
ethnic							
group							
Prefer not							
to say							
Total	2 1	5					

9. Religious belief

J. Itcligious													
	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning		Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role				Barrister	(Fellow)		Attorney	Lawyer	Notary	to say
No													,
Religious													
Belief /													
Atheist				2									
Buddhist													
Christian	2	1		3									
Hindu													
Jewish													
Muslim													
Sikh													
Any other													
religion													
Prefer not													
to say													
Total	2	1		5									

### 10. Sexual orientation

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	l Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Bisexual													
Gay Man													
Gay													
Woman /													
Lesbian													
Heterosex													
ual /													
Straight	2	1		5									
Other													
Prefer not													
to say													
Total	2	1		5									

11. Secondary school

	,			1		1	1	1	1		1	1	
	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	l Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
UK State													
School	2	1		5									
UK													
Independe													
nt/Fee-Pay													
ing School													
Attended													
school													
outside													
the UK													
Prefer not													
to say													
Total	2	1		5									

12. University attendance

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	l Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Yes	2	1											
No				2									
Did not													
attend													
University				3									
Prefer not													
to say													
Total	2	1		5									

13. Carer child under eighteen

	0 1: 1:												
	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	l Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Yes	1			2									
No	1	1		3									
Prefer not													
to say													
Total	2	1		5									

14. Caring hours per week

17. Caring	iouis pei w	CCIN											
	Solicitor												
	(sole							Chartered					
	practitione			Role		IT / HR /		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	l Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
No	2	1		3									
Yes, 1 - 19													
hours a													
week				2									
Yes, 20 -													
49 hours a													
week													
Yes, 50 or													
more													
hours a													
week													
Prefer not													
to say													
Total	2	1		5									